

White Oak Baptist Kindergarten and Child Development Center

Discipline Policy

Discipline originates in love for the child and the desire to see him/her develop a character that is pleasing to God. Consistent, clear rules derived from the Word of God [the Bible] concerning personal behavior, relationships to others, respect for property, etc. are explained to the children in terms they can understand.

There are of necessity limits and goals that must be set. In maintaining these guidelines, teachers and staff use positive techniques of guidance, redirection, reinforcement, and encouragement.

If necessary, children may be timed out to regain their composure and cooperation so that they may reenter the group in a positive manner. The time out location is in proximity to the group and under the supervision of teacher or staff. On occasion it might be necessary to have the child in time out in the director's office in order for the rest of the group to continue with an activity uninterrupted or in order for the child to compose himself/herself.

In the event that the child's behavior is disruptive to the care and education of the class or group and/or presents a danger to himself/herself or others, or if the child defiantly refuses to cooperate with his/her teacher(s), the parent(s) will be contacted and asked to remove the child for the rest of the day. If the pattern continues without improvement, the parent(s) will be notified that the child may no longer continue in this setting.

No form of corporal punishment is given by teachers or staff. Food, bathroom privileges, and other necessities are never withheld as punishment.

Teachers and parents are encouraged to work closely together and communicate positively in the best interests of the child in the area of discipline as well as in other areas of growth and development.

As the parent(s) of _____, I/we acknowledge that I/we have reviewed the policy stated above and are in agreement with it in letter and spirit. I/we will do my/our part to see that my/our child is a positive influence at White Oak Baptist Kindergarten/Child Development Center.

If the custody/guardianship of the child is shared [whether or not the parents live together] **both** parents must sign this statement.

Father's Signature _____ Date _____

Mother's Signature _____ Date _____